### LESSON PLAN Session: 2024-25

## Name of teacher- Dr. Satish Khasa Class- M.Com 3 semester Subject- Advance Cost Accounting

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Inventory system: turnover of material: ABC analysis; VED analysis  |
| Week 2  | JIT, aims and objectives of JIT, Methodology in implementation of JIT, Impact of JIT on Production Price. JIT's effect on costing system. Material Requirement Planning (MRP-I), aims, methodology, methods of Operations, Requirement for Implementation of MRPI, MRPI |
| Week 3  | Inventory Management. Zero Inventory system.  Manufacturing resource planning (MRP II), Evolution, essential elements.  |
| Week 4  | Enterprise resource planning (ERP), Lean Accounting, Back flush Costing, Conditions for adopting Back flush Costing, different types of back flush Costing,   |
| Week 5  | Accounting for Variances, disposition of variances, difficulties in backflush costing, backflush costing in JIT system.   |
| Week 6  | Revision and test   |
| Week 7  | Process Costing; Work in Progress, Inter process Profits, by Products and Joint Products.   |
| Week 8  | Uniform costing, Concept, Scope of Uniform costing, Need for Uniform Costing,   |
| Week 9  | Inter firm comparison, Need for Inter Firm Comparison. Requirements of an Inter firm Comparison scheme, Types of Comparison.  |
| Week 10 | Revision and test   |
| Week 11 | Cost records, Integral system, preparation of accounts under integral system.   |
| Week 12 | Non-integral system, preparation of accounts under non-integral system. Benefits and limitations of integral and non-integral systems   |
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |
| Week 15 | Revision and test   |

| Week 16 | Revision and test |
|---------|-------------------|
|         |                   |

### LESSON PLAN Session: 2024-25

Name of teacher- Dr. Satish Khasa Class- B.Com 3 semester pass Subject- Business Statistics-I

| CLASS | WEEKS  | SYLLABUS   |
|-------|--------|--|
|       | Week 1 | Introduction of Statistics: Origin, Development, Definition, Scope, Uses and Limitations   |
|       | Week 2 | .Statistical Data: Types of Measurement scales- normal, Ordinal, Interval and Ratio level measurement; Collection, Classification and Tabulation of Primary and Secondary data.                |
|       | Week 3 | Presentation of data: Diagrammatic and Graphical presentation of Data-Bar, Squares, rectangular and Circular diagrams; Histogram, frequency polygon, Ogives, Stem and Leaf displays box plots. |
|       | Week 4 | Revision and test  |
|       | Week 5 | Central Tendency and Partition values; Concept and Measures of Central tendency, Quartiles, Deciles, Percentiles.  |
|       | Week 6 | Dispersion: Concept and Its absolute as well as relative measures.   |
|       | Week 7 | Revision and test  |
|       | Week 8 | Moments, Skewness and Kurtosis: Moments about any point and about mean and the relationship between them.  |
|       | Week 9 | Sheppard's Corrections for Moments. Concept of symmetrical distribution and skewness, measures   |

|         | and Co- efficient of skewness, Concept of Kurtosis and its measures  |
|---------|--|
| Week 10 | Revision and test  |
| Week 11 | Correlation-concept, scatter diagram, Karl Pearson's coefficient of Correlation and its properties   |
| Week 12 | Spearman's rank Correlation, Concurrent deviation method Regression: Meaning and Definition, Difference between Correlation and Regression, Principle of least squares and fitting of a line of best fit to the given data |
| Week 13 | Regression lines, Properties of regression Co-efficient and Regression lines, standard error of estimate, Co-efficient of determination.   |
| Week 14 | Revision and test  |
| Week 15 | Revision and test  |
| Week 16 | Revision and test  |

Name of Teacher: Dr.Sandeep Chahal

Class: B.Com. 1<sup>st</sup>. Sem.

**Subject: Financial Accounting** 

| WEEKS | SYLLABUS  |
|-------|---|
| Week1 | Introduction: meaning, objectives, process, limitations, and basic terms of Accounting; Generally accepted Accounting Principles. |
| Week2 | Accounting Standard- AS1,   |
| Week3 | Journalizing, Posting   |

| Week4  | Preparation of trial balance.  |
|--------|--|
| Week5  | Capital and revenue items, Reserves and Provisions.  |
| Week6  | Depreciation: Meaning, causes, accounting procedure, methods of recording depreciation—straight line method and diminishing balance method.            |
| Week7  | Change of method. Accounting Standard 10   |
| Week8  | Accounting Errors and Their Rectification,   |
| Week9  | Final Accounts with adjustments  |
| Week10 | Final Accounts with adjustments  |
| Week11 | Final Accounts with adjustments  |
| Week12 | Concept of Computerised Accounting System, Comparison between Manual and Computerised Accounting system, Advantages of Computerised Accounting System, |
| Week13 | Limitations of Computerised, Accounting System Sourcing of   |
|        | Accounting Software, Considerations before Sourcing (choosing) an Accounting Software,   |
| Week14 | Accounting for non-profit organizations  |
| Week15 | Accounting for non-profit organizations  |
| Week16 | Test Assignment Presentation   |

## Lesson Plan Session: 2024-25 (ODD SEM)

## Name of Teacher- Dr. Sandeep Chahal Class- B Com Pass 3rd Semester Subject- Human Resource Management

| WEEKS | SYLLABUS   |
|-------|--|
| Week1 | An Introduction to Human Resource Management Definition,                         |
|       | Importance objectives and scope of Human Resource                                |
|       | Management (HRM)   |
| Week2 | Function of Human Resource Management: - Managerial and                          |
|       | Operative Functions.Qualifiction and Qualities of Human                          |
|       | Resource manager in our organization   |
| Week3 | Evolution and Growth of Human Recourse Management (HRM)                          |
|       | India  |
| Week4 | Recruitment: - Meaning, Steps in recruitment policy, sources                     |
|       | and modes of recruitment, Factors affecting recruitment                          |
| Week5 | Selection: - Meaning, Essentials of Selection Procedure, Stages in Selection     |
|       | Procedure  |
| Week6 | Training: - Concept, Need and importance of Training. Methods of Training:       |
|       | - On the job Training + off the job Training, Principles of training, Evaluation |
|       | of training Programme in India   |

| Week7  | Wages: - Meaning, Objective and Theories of wages,   |
|--------|--|
|        | Assignment and Test  |
| Week8  | Methods of wage Programme: - Time wages and Piece wages methods,<br>Concept of wages: - Fair, Minimum and Living wage, Factors determining<br>wage, Structure of an organization, essentials of satisfactory wage policy |
| Week9  | Wage Incentives: - Concept, Need and Importance of Incentives.   |
|        | Special Incentives,  |
| Week10 | . Prefect sharing and Labour Co. Partnership and Essentials of   |
|        | Ideal Incentives system  |
| Week11 | Industrial Relations: - Concept, Importance and Objectives of  |
|        | industrial relations, Contents of industrial relations   |
| Week12 | Participants of Industrial relation and Recruitment of good  |
|        | Industrial relation Programme  |
| Week13 | Industrial Unrest: - Meaning, Forms and Causes of industrial   |
|        | disputes, Impact of Industrial unrest on the Economy   |
| Week14 | preventive and curative methods  |
| Week15 | Agencies for Reconciliation of Industrial unrest, Assignment and Test  |
| Week16 | Revision   |

Name of Teacher – Dr. Sandeep Chahal Class- B.Com Pass 5th sem.

Subject- AFM

| WEEKS | SYLLABUS  |
|-------|---|
| Week1 | Management Accounting: Nature and Scope of Management<br>Accounting: Meaning, functions, Scope of Management Accounting,<br>The Management Accountant, The Controller, The Treasurer,<br>Management Accounting Principles |
| Week2 | Management Accounting vs Financial Accounting vs. Cost-<br>Accounting, Utility of management Accounting, Limitations of<br>Management Accounting, Tools of Management Accounting.   |
| Week3 | Revision , Test, Assignment   |
| Week4 | Analysis and Interpretation of Financial Statements: meaning and types of financial statements, analysis and interpretation of financial statements,  |
| Week5 | Types of financial analysis, steps involved in financial analysis, techniques of financial analysis   |
| Week6 | Ratio Analysis: meaning of ratios, classification of ratios, profitability ratios,  |

| Week7  | Balance sheet ratios and turnover rations, advantages and limitations of ratio analysis. |
|--------|--|
| Week8  | Revision, Test and Presentation  |
| Week9  | Cash Flow Statement : Meaning, objectives, limitations and accounting procedure;         |
| Week10 | Financial planning   |
| Week11 | Revision , Test, Assignment  |
| Week12 | Capital Budgeting: Meaning, nature, need, importance                                     |
| Week13 | Capital Budgeting: appraisal methods   |
| Week14 | capital rationing.   |
| Week15 | Revision, Test and Presentation  |
| Week16 | Revision   |

## Name of Teacher- Dr. Rekha Class- B.Com 3 semester,[ Section – A,B,C] Subject- Fundamentasl of Insurance

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Insurance- History and Development; Meaning; Importance; Nature;  |
| Week 2 | Main principles- Principles of Cooperation, Probability, at most good faith. Proximate cause, Insurable interest, Indemnity, Subrogation, Warranty. |
| Week 3 | Revision and test   |
| Week 4 | Life Insurance: - Main Elements, Importance, Important life Insurance Policies  |
| Week 5 | Annuities, Premium Determination under life Insurance.  |
| Week 6 | Revision and test   |
| Week 7 | General Insurance, Marine Insurance- Main Elements, Marine Losses,  |
| Week 8 | Types of Marine Insurance policies. Agriculture Insurance: History, Meaning, Main problems, Policies  |
| Week 9 | Revision and test   |

| Week 10 | Fire Insurance- Elements, Premium Determination, Types of   |
|---------|---|
|         | Policies.   |
| Week 11 | Important Provisions of Moter Insurance, Aircraft Insurance |
| Week 12 | Revision and test   |
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |

## Name of Teacher- Dr. Rekha Class- M.Com 3 semester Subject- Fundamentals of Marketing

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Nature and scope of marketing: corporate orientation towards marketplace;                               |
| Week 2  | building and delivering customer value and satisfaction; retaining customers; marketing environment     |
| Week 3  | Revision and test   |
| Week 4  | Analyzing consumer markets and buyer behaviour; market segmentation, positioning and targeting;         |
| Week 5  | tools of product differentiation; marketing strategies in the different stage of the product life cycle |
| Week 6  | Revision and test   |
| Week 7  | New product development process; product mix and product line decisions; branding decisions;            |
| Week 8  | pricing strategies; managing marketing channels; wholesaling and retailing                              |
| Week 9  | Revision and test   |
| Week 10 | Advertising and sales promotion; public relations; personal selling                                     |
| Week 11 | evaluation and control of marketing effort; web marketing; green marketing                              |
| Week 12 | Revision and test   |
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |

| Week 15 | Revision and test |
|---------|-------------------|
| Week 16 | Revision and      |

Name of Teacher- Ms.Jyoti Class- Bcom 5th sem pass Section C Subject- ESSB

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Entrepreneur -Entrepreneurship Enterprise: conceptual issues, roles and functions of entrepreneur, types, difference etc. |
| Week 2  | Concept of Entrepreneurship ,need and importance, entrepreneurship environment, components of business environment        |
| Week 3  | Small business: features, importance, scope, problems, Developing Entrepreneur competencies                               |
| Week 4  | Promotion and development of entrepreneurship   |
| Week 5  | Entrepreneurial motivation, test  |
| Week 6  | Entrepreneurial opportunities: identification and selection   |
| Week 7  | Setting up a new venture  |
| Week 8  | Project Report  |
| Week 9  | Market survey   |
| Week 10 | Managerial roles and functions in a small business  |
| Week 11 | Production and operations management  |
| Week 12 | Managing business growth ,test  |
| Week 13 | Issues in small business marketing  |
| Week 14 | Incentives and subsidy  |
| Week 15 | Institutional support   |
| Week 16 | Test, presentation, Assignments   |

Name of Teacher- Ms. Jyoti Class- Bcom 5<sup>th</sup> sem hons. Subject- Money and Banking

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Concept of Money- Functions , Role and Importance                             |
| Week 2  | Classification of Money and circular flow of Money                            |
| Week 3  | The Quantity Theory of Money- Fisher, Cambridge and Keynesian theory of Money |
| Week 4  | Revision, test and assignments  |
| Week 5  | Inflation- types, theories, causes,   |
| Week 6  | consequences and control of Inflation   |
| Week 7  | Concept of Credit and Economic Development                                    |
| Week 8  | Revision and Assignment   |
| Week 9  | Commercial Banks-Functions and its role                                       |
| Week 10 | Process of Credit creation and its limitations                                |
| Week 11 | Concept of Money Supply   |
| Week 12 | Revision and test   |
| Week 13 | RBI-its traditional and development functions                                 |
| Week 14 | Central Bank and Credit Control measures                                      |
| Week 15 | Assignments and tests   |
| Week 16 | Revision  |

Name of Teacher- Ms. Jyoti Class- B Com Pass 3rd Semester Subject- Human Resource Management

| WEEKS  | SYLLABUS   |
|--------|--|
|        |  |
| Week1  | An Introduction to Human Resource Management Definition, Importance objectives and scope of Human Resource Management (HRM)  |
| Week2  | Function of Human Resource Management: - Managerial and Operative Functions. Qualification and Qualities of Human Resource manager in our organization   |
| Week3  | Evolution and Growth of Human Recourse Management (HRM) India  |
| Week4  | Recruitment: - Meaning, Steps in recruitment policy, sources and modes of recruitment, Factors affecting recruitment   |
| Week5  | Selection: - Meaning, Essentials of Selection Procedure, Stages in Selection Procedure   |
| Week6  | Training: - Concept, Need and importance of Training. Methods of Training: - On the job Training + off the job Training, Principles of training, Evaluation of training Programme in India                               |
| Week7  | Wages: - Meaning, Objective and Theories of wages, Assignment and Test   |
| Week8  | Methods of wage Programme: - Time wages and Piece wages methods,<br>Concept of wages: - Fair, Minimum and Living wage, Factors determining<br>wage, Structure of an organization, essentials of satisfactory wage policy |
| Week9  | Wage Incentives: - Concept, Need and Importance of Incentives. Special Incentives,   |
| Week10 | . Prefect sharing and Labour Co. Partnership and Essentials of Ideal Incentives system   |
| Week11 | Industrial Relations: - Concept, Importance and Objectives of industrial relations, Contents of industrial relations   |
| Week12 | Participants of Industrial relation and Recruitment of good Industrial relation Programme  |
| Week13 | Industrial Unrest: - Meaning, Forms and Causes of industrial disputes, Impact of Industrial unrest on the Economy  |
| Week14 | preventive and curative methods  |
| Week15 | Agencies for Reconciliation of Industrial unrest, Assignment and Test  |
| Week16 | Revision   |

LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher – Ms. Jyoti Class- B.Com Pass 5th sem. Subject- AFM

| WEEKS  | SYLLABUS  |
|--------|---|
|        |   |
| Week1  | Management Accounting: Nature and Scope of Management<br>Accounting: Meaning, functions, Scope of Management Accounting,<br>The Management Accountant, The Controller, The Treasurer,<br>Management Accounting Principles |
| Week2  | Management Accounting vs Financial Accounting vs. Cost-<br>Accounting, Utility of management Accounting, Limitations of<br>Management Accounting, Tools of Management Accounting.   |
| Week3  | Revision , Test, Assignment   |
| Week4  | Analysis and Interpretation of Financial Statements: meaning and types of financial statements, analysis and interpretation of financial statements,  |
| Week5  | Types of financial analysis, steps involved in financial analysis, techniques of financial analysis   |
| Week6  | Ratio Analysis: meaning of ratios, classification of ratios, profitability ratios,  |
| Week7  | Balance sheet ratios and turnover rations, advantages and limitations of ratio analysis.  |
| Week8  | Revision, Test and Presentation   |
| Week9  | Cash Flow Statement : Meaning, objectives, limitations and accounting procedure;  |
| Week10 | Financial planning  |
| Week11 | Revision, Test, Assignment  |
| Week12 | Capital Budgeting : Meaning, nature, need, importance   |
| Week13 | Capital Budgeting : appraisal methods   |
| Week14 | capital rationing.  |
| Week15 | Revision, Test and Presentation   |
| Week16 | Revision  |

## Name of Teacher- Dr. (Mrs.) Sandeep Class- Bcom 5th sem pass Subject- ESSB

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Entrepreneur -Entrepreneurship Enterprise: conceptual issues, roles and functions of entrepreneur,types, difference etc. |
| Week2  | Concept of Entrepreneurship ,need and importance, entrepreneurship environment, components of business environment       |
| Week3  | Small business: features, importance, scope, problems, Developing Entrepreneur competencies                              |
| Week4  | Promotion and development of entrepreneurship  |
| Week5  | Entrepreneurial motivation   |
| Week6  | Entrepreneurial opportunities: identification and selection  |
| Week7  | Setting up a new venture, Assignment   |
| Week8  | Project Report   |
| Week9  | Market survey  |
| Week10 | Managerial roles and functions in a small business   |
| Week11 | Production and operations management   |
| Week12 | Managing business growth , Test  |
| Week13 | Issues in small business marketing   |
| Week14 | Incentives and subsidy   |
| Week15 | Institutional support  |
| Week16 | Test, presentation, Assignments & Revision   |

Name of Teacher- Dr. (Mrs.) Sandeep Class- M. Com 1st Semester Subject- Organisational Behaviour

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Organisational Behavior: concept and significance; Relationship to other fields  |
| Week2  | OB Model, ethics and ethical behaviour in organizations  |
| Week3  | Learning: meaning and definition, process, theories of learning, OB in learning organization.  |
| Week4  | Attitude: meaning and definition, components, functions, formation, changing of attitude, prejudice and attitude   |
| Week5  | Personality: meaning and definition, the big five personality model  |
| Week6  | the Myers-Briggs Type Indicator, additional work related aspects of personality  |
| Week7  | Perception: meaning and definition, process, factors influencing perception, perceptual errors or distortions  |
| Week8  | Group Dynamics and Team Development: Group dynamics-definition and importance, types of groups, group formation, group development, group performance factors, group norms, group status, group size, cohesiveness, social loafing |
| Week9  | Team: types, team composition factors, team development, Assessment and test   |
| Week10 | Organisational Conflict: Dynamics and management; sources, patterns, levels, and types of conflicts  |
| Week11 | Traditional and modern approaches to conflict; Functional and dysfunctional organisational conflicts; Resolution of conflict   |
| Week12 | Organisational development: Concept; Need for change, resistance to change   |
| Week13 | Theories of planned change; organisational diagnosis   |
| Week14 | OD intervention  |
| Week15 | Assessment and test  |
| Week16 | Revision   |

Session: 2024-25 (ODD SEM)

### Name of Teacher- Dr. (Mrs.) Sandeep Class- B Com Pass 3rd Semester Subject- Human Resource Management

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | An Introduction to Human Resource Management Definition, Importance objectives and scope of Human Resource Management (HRM)  |
| Week2  | Function of Human Resource Management: - Managerial and Operative Functions.Qualifiction and Qualities of Human Resource manager in our organization   |
| Week3  | Evolution and Growth of Human Recourse Management (HRM) India  |
| Week4  | Recruitment: - Meaning, Steps in recruitment policy, sources and modes of recruitment, Factors affecting recruitment   |
| Week5  | Selection: - Meaning, Essentials of Selection Procedure, Stages in Selection Procedure   |
| Week6  | Training: - Concept, Need and importance of Training. Methods of Training: - On the job Training + off the job Training, Principles of training, Evaluation of training Programme in India                               |
| Week7  | Wages: - Meaning, Objective and Theories of wages,<br>Assignment and Test  |
| Week8  | Methods of wage Programme: - Time wages and Piece wages methods,<br>Concept of wages: - Fair, Minimum and Living wage, Factors determining<br>wage, Structure of an organization, essentials of satisfactory wage policy |
| Week9  | Wage Incentives: - Concept, Need and Importance of Incentives. Special Incentives,   |
| Week10 | . Prefect sharing and Labour Co. Partnership and Essentials of Ideal Incentives system   |
| Week11 | Industrial Relations: - Concept, Importance and Objectives of industrial relations, Contents of industrial relations   |
| Week12 | Participants of Industrial relation and Recruitment of good Industrial relation Programme  |
| Week13 | Industrial Unrest: - Meaning, Forms and Causes of industrial disputes, Impact of Industrial unrest on the Economy  |
| Week14 | preventive and curative methods  |
| Week15 | Agencies for Reconciliation of Industrial unrest, Assignment and Test  |
| Week16 | Revision   |

LESSON PLAN
Session: 2024-25 (ODD SEM)

Name of Teacher- Ms. Pooja Malik Class- B.Com 5 semester, [Hons]

### **Subject- Income Tax and Administration**

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Income Tax: An introduction and Important Definitions,  |
| Week 2  | Agriculture Income  Residential status and incidence of Tax Liability, Exempted   |
| Week 3  | Revision and test   |
| Week 4  | Income from Salaries  |
| Week 5  | Income from Salaries  |
| Week 6  | Income from Salaries (including retirement benefits); Income from House property.   |
| Week 7  | Income from House property.   |
| Week 8  | Revision and test   |
| Week 9  | Profits and Gains from Business or Profession   |
| Week 10 | Profits and Gains from Business or Profession ,Depreciation   |
| Week 11 | Capital Gains.  |
| Week 12 | Income from other sources   |
| Week 13 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |
| Week 14 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |

LESSON PLAN
Session: 2024-25 (ODD SEM)

Name of Teacher- Ms. Pooja Malik Class- M.com 1 sem Subject- Stock Market Operations

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | An overview of Indian Securities Market, Meaning, Functions, Intermediaries, Role of Primary Market – Methods of floatation |

|   | of capital – Problems of New Issues Market – IPO's Investor  |
|---|--|
|   | protection in primary market – Recent trends in primary market   |
| Week 2                                  | Recent trends in primary market – SEBI measures for  |
| ,, con 2                                | primary market. Meaning, Nature, Functions of Secondary  |
|   | · · · · · · · · · · · · · · · · · · ·  |
|   | Market – Organisation and Regulatory framework for stock   |
|   | exchanges in India   |
| Week 3                                  |  |
|   | Defects in working of Indian stock exchanges – SEBI measures   |
|   | for secondary market – Overview of major stock exchanges in  |
|   | India.   |
| Week 4                                  | Revision and test  |
| Week 5                                  | Listing of Securities: Meaning – Merits and Demerits – Listing   |
|   | requirements, procedure, fee – Listing of rights issue, bonus issue, further   |
|   | issue – Listing conditions of BSE and NSE – Delisting  |
| Week 6                                  | Indian Stock Exchanges: BSE – Different trading systems – Share groups on BSE BOLT System – Different types of settlements – Pay in and Pay out  |
|   | BSE -BOLT System – Different types of settlements - Pay-in and Pay-out –<br>Bad Delivery – Short delivery – Auction – NSE – Market segments  |
| Week 7                                  | NEAT system options – Market types, Order types and books –  |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | De-mat settlement – Physical settlement – Institutional segment  |
|   | Funds settlement – Valuation debit – Valuation price – Bad and   |
|   | short delivery – Auction.  |
|   | Short derivery Truction.   |
| Week 8                                  | Foreign Stock Exchanges: NYSE –Trading rooms – Players on NYSE   |
| , veck o                                | trading floor –Role of specialist – Trading technology and procedure.  |
|   | Meaning – Structure – Advantages –NASDAQ – NASD organization –   |
|   | Functions – NASD rules   |
| Week 9                                  | Trading firms on NASDAQ –Market makers – ECN's – Order   |
|   | entry firms – Order execution on NASDAQ – OTCEI –Need –  |
|   | Features – Participants – Listing procedure – Trading and  |
|   | settlement – Market making Factors inhibiting growth of OTCEI.   |
| Week 10                                 | Risk management system in BSE & Dargins –  |
| W CCR 10                                | Exposure limits – Surveillance   |
|   | system in BSE & Surveintance System in BSE & Surveintance System in BSE & Surveintance Surveintance System in BSE & Surveintance Surveintance System in BSE & Surveintance Sur |
|   | Purpose, and Consideration in  |
|   | developing index   |
| Week 11                                 | Methods (Weighted Aggregate Value method, Weighted   |
| ,,, cck 11                              | Average of Price   |
|   | Relatives method, Free-Float method) – Stock market indices in   |
|   | India – BSE Sensex - Scrip   |
|   | selection criteria – Construction – Other BSE indices (briefly) –  |
|   | NSE indices – NSE indices (bliefly) –  |
| Week 12                                 | S&P CNX Nifty – Scrip selection criteria – Construction  |
| WCCK 12                                 | - Stock market indices in foreign  |
|   | countries (Overview).  |
| Week 13                                 | Revision and test  |
|   |  |
| Week 14                                 | Revision and test  |
| Week 15                                 | Revision and test  |
|   |  |

| Week 16 | Revision and test |
|---------|-------------------|
|         |                   |

### Name of Teacher- Ms. Pooja Malik Class- B.Com 5 semester Pass Subject- Taxation Law-I

| WEEKS   | SYLLABUS  |  |  |  |
|---------|---|--|--|--|
| Week 1  | Income Tax: An introduction and Important Definitions, Agriculture Income   |  |  |  |
| Week 2  | Residential status and incidence of Tax Liability, Exempted incomes.  |  |  |  |
| Week 3  | Revision and test   |  |  |  |
| Week 4  | Income from Salaries  |  |  |  |
| Week 5  | Income from Salaries  |  |  |  |
| Week 6  | Income from Salaries (including retirement benefits); Income from House property.   |  |  |  |
| Week 7  | Income from House property.   |  |  |  |
| Week 8  | Revision and test   |  |  |  |
| Week 9  | Profits and Gains from Business or Profession   |  |  |  |
| Week 10 | Profits and Gains from Business or Profession ,Depreciation   |  |  |  |
| Week 11 | Capital Gains.  |  |  |  |
| Week 12 | Income from other sources   |  |  |  |
| Week 13 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |  |  |  |
| Week 14 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |  |  |  |
| Week 15 | Revision and test   |  |  |  |
| Week 16 | Revision and test   |  |  |  |

LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher- Ms. Pooja Malik

## Class- B.Com (P) 3<sup>rd</sup> semester, Section C Subject- Corporate Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
| Week 1 | Definition and characteristics of a company, Kinds of company and distinction between private and public company, Meaning, nature and types of shares, Distinction between preference and equity shares, Meaning and kinds of share capital, Distinction between reserve capital and capital reserve, Private placement of shares, Sweat Equity shares, Meaning and objectives of ESOP     |
| Week 2 | Public subscription of shares, preliminary expenses, Meaning and step in Book building process, Entries of issue of shares for cash and consideration other than cash at par, Entries of issue of shares for cash and consideration other than cash at premium, Entries of issue of shares for cash and consideration other than cash at discount, Numerical Problems, Doubts and Revision |
| Week 3 | Calls in arrear, call in advance and use of cash book, Over subscription and under subscription of shares, Numerical Problems, Meaning and entries of Forfeiture of shares, Reissue of Forfeited shares, Numerical Problems, Doubts and revision   |
| Week 4 | Over subscription of shares and Forfeiture of shares, Meaning, sources and conditions for Buy back of shares, Accounting and advantages of Issue of Right shares, Numerical Problems, Doubts and revision  |
| Week 5 | Meaning and characteristics of debentures, Types of debentures and distinction between a share and a debenture, Issue of debenture at par, premium, and discount, Issue of debenture as collateral security, Interest on debentures, Numerical Problems,   |
| Week 6 | Issue of debentures from the point of view of Redemption, writing off of Loss on issue of debenture, Numerical problems, Doubts and Revision   |
| Week 7 | Meaning, definition and features of Goodwill, Factors affecting<br>the value of goodwill and need for the valuation of goodwill,<br>Average Profit Method of valuation of goodwill, Super profit<br>method of valuation of goodwill, Practical problems, Doubts<br>and revision  |
| Week 8 | Capitalization method for the valuation of goodwill, Purchase consideration and annuity method for the valuation of goodwill, Practical problems, Doubts and revision Meaning and calculation of profit or loss prior to incorporation, Calculation of sale ratio and time ratio, Practical problems, Doubts and Revision.   |
| Week 9 | Valuation of Share: Need for the valuation of shares and Factors affecting the value of shares, Net assets method for the valuation of shares, Numerical Problems, Dividend yield method for the valuation of shares, Numerical Problems,  |

| Week 10 | Earning capacity method for the valuation of shares, Average method for the valuation of shares, Practical problems and |
|---------|---|
|         | Doubts and revision   |
|         | Meaning and source of redemption of preference shares,  |
|         | Accounting entries on the redemption of preference shares at  |
|         | par and at premium,   |
| Week 11 |   |
| WCCK 11 | Redemption of partly paid preference shares, Use of equation  |
|         | for determining the amount of new issue, Numerical Problems,  |
|         | Meaning and guidelines and sources for issuing of bonus   |
|         | shares, Advantages, disadvantage and entries of bonus shares,   |
| XX 1 40 | Doubts and revision   |
| Week 12 | Final Account of Companies: Basic, CSR, Revised Schedule VI   |
|         | for preparing Balance Sheet, Explanation of various contents of   |
|         | Balance Sheet, Explanation of Assets, Form of Statement of  |
|         | Profit and Loss, Explanation of various of items, Divisible   |
|         | profit, Numerical Question, Dividend and their entries,   |
|         | Adjustment related to special items, Numerical Question,  |
|         | Doubts and Revision   |
| Week 13 | Numerical Question on preparation of Profit and loss statement  |
|         | and Balance Sheet.  |
|         | Meaning and sources of redemption of debentures, Lump sum   |
|         | payment method of redemption of debentures, Entries for   |
|         | Creation of sinking fund, Practical problems,   |
| Week 14 | Installments method by drawing of lots for redemption of  |
|         | debentures, Conversion into shares method for redemption of   |
|         | debentures, Practical problems, Purchase of own debentures in   |
|         | open market method for redemption of debentures, Practical  |
|         | problems, Interest on own debentures.   |
| Week 15 | Cum interest and ex-interest of own debentures, Practical   |
|         | problems, Doubts and revision.  |
| Week 16 | Test , Doubt, Revision, Assignment and Presentation   |
|         |   |

#### **LESSON PLAN**

LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher- Ms. Manju Class- Bcom 5th sem pass Section A Subject- ESSB

| WEEKS  | SYLLABUS  |  |  |
|--------|---|--|--|
|        |   |  |  |
| Week 1 | Entrepreneur -Entrepreneurship Enterprise: conceptual issues, |  |  |
|        | roles and functions of entrepreneur, types, difference etc.   |  |  |
| Week 2 | Concept of Entrepreneurship ,need and importance,             |  |  |
|        | entrepreneurship environment, components of business          |  |  |
|        | environment   |  |  |

| Week 3  | Small business: features, importance, scope, problems,      |  |
|---------|---|--|
|         | Developing Entrepreneur competencies                        |  |
| Week 4  | Promotion and development of entrepreneurship               |  |
| Week 5  | Entrepreneurial motivation,test                             |  |
| Week 6  | Entrepreneurial opportunities: identification and selection |  |
| Week 7  | Setting up a new venture                                    |  |
| Week 8  | Project Report  |  |
| Week 9  | Market survey   |  |
| Week 10 | Managerial roles and functions in a small business          |  |
| Week 11 | Production and operations management                        |  |
| Week 12 | Managing business growth ,test                              |  |
| Week 13 | Issues in small business marketing                          |  |
| Week 14 | Incentives and subsidy                                      |  |
| Week 15 | Institutional support                                       |  |
| Week 16 | Test, presentation, Assignments                             |  |

Name of Teacher- Ms. Manju Class- Bcom 5<sup>th</sup> sem hons. Subject- CIC

| MEERO                                   | OMIT A DITO  |  |
|---|--|--|
| WEEKS                                   | SYLLABUS   |  |
| *** 1 1                                 |  |  |
| Week 1                                  | Balance of Payments and deficit Financing, Tax regulations |  |
|   | &economic growth   |  |
| Week 2                                  | Micro Finance in rural development ,CSR,                   |  |
| Week 3                                  | Information and Communication Technology: E learning :An   |  |
|   | effective tool in present educational scenario             |  |
| Week 4                                  | Mobile Communication ,Test                                 |  |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Woone Communication, 10st                                  |  |
| Week 5                                  | Financial issues: Financial Innovations, Global Crisis     |  |
| Week 6                                  | Recent Trends in banking and financial services            |  |
| VV CCIR O                               | Recent Trends in banking and initialization services       |  |
| Week 7                                  | Marketing Issues: Reshaping rural marketing                |  |
|   |  |  |
| Week 8                                  | Modern Retailing Challenges in India                       |  |
| Week 9                                  | Markating through social nativariling wahaitas             |  |
| WCCK 7                                  | Marketing through social networking websites               |  |
| Week 10                                 | Evolving E marketing in India                              |  |
|   | 2 to thing 2 maintaing in main                             |  |
| Week 11                                 | Test ,revision   |  |
| Week 12                                 |  |  |
| week 12                                 | Human Resource Issuses: Challenges in Managing Workforce   |  |
|   | Diversity  |  |
| Week 13                                 | Human resource accounting and audit                        |  |
| Week 14                                 | IID shallonges in managing technological shanges           |  |
| WCCK 14                                 | HR challenges in managing technological changes            |  |
| Week 15                                 | Assignments and tests                                      |  |
|   |  |  |
| Week 16                                 | Revision   |  |
|   |  |  |

Name of Teacher – Ms. Manju Class- B.Com 1<sup>st</sup> Sem Section B Subject- Business Communication

| WEEKS  | SYLLABUS   |  |
|--------|--|--|
| Week1  | Introduction: Basics of communication,   |  |
| Week2  | Importance of effective Communication  |  |
| Week3  | Barriers to communication  |  |
| Week4  | Types of Business Communication  |  |
| Week5  | Essentials of an Effective Communication System.                                 |  |
| Week6  | Communication Skills: Reading skills   |  |
| Week7  | listening skills, note making  |  |
| Week8  | persuasive speaking  |  |
| Week9  | Body language, Gestures.   |  |
| Week10 | Business Email Writing   |  |
| Week11 | Process of writing Email   |  |
| Week12 | Writing Style and Skills, Email Etiquette and Email Samples                      |  |
| Week13 | Business Letter Writing: Points to be considered before writing business letters |  |
| Week14 | Types of Business Letters, Business letter Format and Samples                    |  |
| Week15 | Skill Enhancement Activities   |  |
| Week16 | Revision   |  |

Name of Teacher – Ms. Manju Class- B.Com 5th sem. hons. Subject- financial Management

| WEEKS  | SYLLABUS  |  |  |  |
|--------|---|--|--|--|
| Week1  | Financial management : meaning ,functions, scope and objectives |  |  |  |
| Week2  | Financial Planning  |  |  |  |
| Week3  | Over Capitalization : meaning ,reasons ,remedies etc.           |  |  |  |
| Week4  | Under Capitalization : meaning, reasons and remedies            |  |  |  |
| Week5  | Cost of Capital: meaning, importance, determination             |  |  |  |
| Week6  | Numericals of Cost of Capital                                   |  |  |  |
| Week7  | Test, Revision  |  |  |  |
| Week8  | Working Capital: meaning, importance, types, nature etc.        |  |  |  |
| Week9  | Numerical portion of Working Capital Management                 |  |  |  |
| Week10 | Test ,Cash Management   |  |  |  |
| Week11 | Receivable Management   |  |  |  |
| Week12 | Inventory Management  |  |  |  |
| Week13 | Dividend Decisions: meaning, types,determination                |  |  |  |
| Week14 | Dividend Theories and numericals                                |  |  |  |
| Week15 | Assignments   |  |  |  |
| Week16 | Revision  |  |  |  |

#### **LESSON PLAN (2024 - 25)**

Ms. Neha, Assistant Professor of Commerce

Class: M.COM 3rd Sem

Name of the Paper: Corporate Tax

| Week 1 | Introduction of Corporate Tax |
|--------|-------------------------------|
|        |                               |

| Week 2  | Computation of income of company under various heads  |
|---------|---|
| Week 3  | Computation of income of company under various heads  |
| Week 4  | Deductions from Gross Total Income  |
| Week 5  | Deductions from Gross Total Income  |
| Week 6  | Assessment of Companies   |
| Week 7  | Assessment of Companies   |
| Week 8  | Assessment of tax on Companies  |
| Week 9  | Assessment of tax on Companies  |
| Week 10 | Assessment of Insurance Companies   |
| Week 11 | Assessment of Insurance Companies   |
| Week 12 | Assessment of Charitable or Religious Trusts  |
| Week 13 | Assessment of Non residents, Interim board of settlement, Assessment of Cooperative Societies |
| Week 14 | Assessment of Non residents, Interim board of settlement, Assessment of Cooperative Societies |
| Week 15 | Assessment of Discontinued Business, Double taxation relief                                   |
| Week 16 | Revision  |

### LESSON PLAN Session: 2024-25

Name of teacher- Mr. Rakesh Malik Class- M.Com 1<sup>st</sup> Semester Subject- Business Research Methods

| CLASS | WEEKS  | SYLLABUS  |
|-------|--------|---|
|       | Week 1 | Introduction to Business Research: Defining<br>Research; Types of Research-Basic and Applied<br>Research; Process of Research; Features of a Good |
|       | Week 2 | Research Study; Research Applications in Business Decisions.  |
|       | WCCR Z | Formulation of the Research Problem and   |
|       |        | Development of the Research Hypotheses  |
|       | Week 3 | Problem Identification and definition; Process of Problem Identification;   |
|       |        | Developing a research proposal; Formulation of the Research Hypotheses  |

| Week 4  | Revision and test  |
|---------|--|
| Week 5  | Research Design: The Nature of Research Designs; Process of Formulation of Research      |
|         | Design; Classification of Research Designs: Exploratory,                                 |
|         | Two-tiered, Experimental and   |
|         | Descriptive Research Design for Hypothesis Testing                                       |
| Week 6  | Experimental Research Studies:   |
|         | Concept and Classification of Experimental Designs; Validity in Experimentation; Factors |
|         | affecting Internal Validity of Experiment; Factors affecting                             |
|         | External Validity of Experiment  |
| Week 7  | Methods to Control Extraneous Variables and  |
|         | Environments of Conducting Experiment  |
|         | Data Collection Methods: Classification of Data;   |
|         | Research Applications of Secondary and   |
|         | Primary Data; Secondary data sources and usage;  |
|         | Online data sources;   |
| Week 8  | Qualitative Method of  |
|         | Data Collection: observation method, Content Analysis, Focus Group Method, Personal      |
|         | Interview Method and Projective Techniques; Primary data                                 |
|         | collection methods- questioning  |
|         | techniques, online surveys; Questionnaire Design Procedure                               |
| Week 9  | Sampling Plan: Universe,   |
|         | Sample vs Census; Sample Frame and Sampling  |
|         | Unit; Sampling Design.   |
| Week 10 | Report Writing: Meaning, Functions and Types of  |
|         | Research Report, Steps of Planning Report  |
|         | Writing, Research Report Structure, Principles of  |
|         | Writing, Guidelines for Effective  |
|         | Documentation, Writing and Typing the Report,  |
| Week 11 | Research Briefings: Oral Presentation.   |
|         | Presentation of Results: Descriptive Presentation,                                       |
|         | Graphic Presentation, Diagrams, Pictures   |
|         | and Maps, Tabular Presentation, Difficulties in  |
|         | Presentation.  |
| Week 12 | Revision and test  |
| Week 13 |  |
|         | Revision and Test  |
| Week 14 | Revision and test  |
| Week 15 | Revision and test  |
| Week 16 | Revision and test  |
| •       |  |

## Name of Teacher- Dr. Rekha Class- M.Com 3 semester Subject- Marketing Concepts and Decisions

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Introduction: Concept, nature, scope and importance of marketing. Understanding concepts of Relationship Marketing, Integrated  |
|         | Marketing,  |
| Week 2  | Internal and Marketing Performance Marketing. Marketing the Customer Value: The Value Delivery, Value Chain, Core Competencies.   |
| Week 3  | Strategic Marketing Planning: Corporate and Division Strategic Planning, Business Unit Strategic Planning.  |
| Week 4  | Revision and test   |
| Week 5  | Market Analysis and Selection: Marketing environment-Macro and Micro Components and their impact on marketing decisions   |
| Week 6  | Market segmentation and Targeting; Buyer behaviour; Consumer decision making process. Creating Customer Value, Satisfaction and Loyalty.  |
| Week 7  | Product Decisions: Concept of a product; Classification of products; Major product decisions; Product line and product mix;   |
| Week 8  | Branding; Packaging and labeling; Product life-cycle: strategic implications;<br>New product development and consumer adoption process. Pricing<br>Decisions: Factors affecting price determination; Pricing policies and<br>strategies |
| Week 9  | Revision and test   |
| Week 10 | Promotion Decisions; Communication process; Promotion mix, advertising, Personal selling, sales promotion, publicity and public relations; Determining Advertising budget   |
| Week 11 | Copy designing and its testing; Media selection; Advertising effectiveness; Sales promotion – tools and   |

|         | techniques. Distribution Channels and Physical Distribution Decisions: Nature, functions and types of distribution channels;                               |
|---------|--|
| Week 12 | distribution channel intermediaries; Channel management decisions; Retailing and wholesaling. Decision – areas in the Management of Physical Distribution. |
| Week 13 | Revision and test  |
| Week 14 | Revision and test  |
| Week 15 | Revision and test  |
| Week 16 | Revision and test  |

#### LESSON PLAN Session: 2024-25

### Name of teacher- Mr. Rakesh Malik Class- B.Com 5 semester pass Section- A,B,C Subject- International Trade

| CLASS | WEEKS   | SYLLABUS   |
|-------|---------|--|
|       | Week 1  | International Business:- An overview; Domestic business; International Business; Major risks and Challenges of International Business;                                     |
|       | Week 2  | International Business Environment – Components and Determinants; stages of internationalization of business; international business approaches, concept of Globalization. |
|       | Week 3  | Revision and test  |
|       | Week 4  | Modes of entering into international business; nature of multinational enterprise and international direct investment;   |
|       | Week 5  | foreign exchange; determination of exchange rate; Balance of payments.   |
|       | Week 6  | Revision and test  |
|       | Week 7  | Theories of International Trade: Absolute advantage theory; comparative advantage theory; factor proportions theory; product life cycle theory of trade                    |
|       | Week 8  | government influence on trade; rationale for government intervention, instruments of trade control;  |
|       | Week 9  | Role of WTO, IMF and World Bank in International trade   |
|       | Week 10 | Revision and test  |

| Week 11 | Assessing International markets; designing products for |
|---------|---|
|         | foreign markets branding decisions;                     |
| Week 12 | International promotions policy; international pricing; |
|         | international logistics and distribution                |
| Week 13 | Revision and test                                       |
| Week 14 | Revision and test                                       |
| Week 15 | Revision and test                                       |
| Week 16 | Revision and test                                       |

#### **LESSON PLAN (2024 - 25)**

Ms. Neha, Assistant Professor of Commerce

Class: M.COM 1st Sem

Name of the Paper: Corporate Tax

| Week 1  | Meaning of Company: Types of Companies; Residential Status and incidence of tax on companies   |
|---------|--|
| Week 2  | Computation of income of company under various heads   |
| Week 3  | Computation of income of company under various heads; General provisions applicable to companies for computation of gross total income |
| Week 4  | Deductions from Gross Total Income as applicable to companies  |
| Week 5  | Deductions from Gross Total Income as applicable to companies  |
| Week 6  | Computation of tax for various types of companies  |
| Week 7  | Provisions of MAT  |
| Week 8  | Assessment of Insurance Companies  |
| Week 9  | Assessment of Charitable/ Educational institutions/ Religious Trusts and Political Parties   |
| Week 10 | Assessment of Charitable/ Educational institutions/ Religious Trusts and Political Parties   |
| Week 11 | Assessment of Non residents and advanced rulings for non residents   |
| Week 12 | Assessment of Non residents and advanced rulings for non residents   |
| Week 13 | Assessment of Cooperative Societies  |
| Week 14 | Assessment of Discontinued Business  |
| Week 15 | Double taxation relief   |
| Week 16 | Revision   |

### <u>LESSON PLAN (2024 - 25)</u>

Ms. Neha, Assistant Professor of Commerce

Class : B.COM (P) 3<sup>rd</sup>Sem Section B Name of the Paper: Corporate Law

| WEEKS  | SYLLABUS  |
|--------|---|
|        |   |
| Week1  | Company- Meaning and Characteristic   |
| Week2  | Features of company; Types of companies, advantages and disadvantages of incorporation                      |
| Week3  | Lifting of corporate veil   |
| Week4  | Formation of Company: - Promotion of company; Functions of promoter   |
| Week5  | importance of promoter; Promoter's remuneration; legal status of Promoter                                   |
| Week6  | Rights of promoters; Duties of promoters; Liabilities of promoters  |
| Week7  | Pre- incorporation contracts, Incorporation and commencement of Business.                                   |
| Week8  | Prospectus: - definition; Public offer, contents; misleading prospectus and its consequences.               |
| Week9  | Memorandum of Association: - Meaning; importance; clauses of memorandum of association and their Alteration |
| Week10 | doctrine of ultra- virus  |
| Week11 | Articles of Association: - Meaning; contents; alteration of articles of association                         |
| Week12 | Constructive notice and doctrine of indoor management.  |
| Week13 | Borrowing Powers  |
| Week14 | Debentures and Charges  |
| Week15 | Skill Enhancement Activities  |
| Week16 | Revision  |

#### **LESSON PLAN (2024 - 25)**

Ms. Neha, Assistant Professor of Commerce

Class : B.COM (P) 3rd Sem Section C (2 days class) Name of the Paper: Business Regulatory Framework

| WEEKS  | SYLLABUS  |
|--------|---|
| Week1  | Contract of Bailment and Pledge: - Meaning; types of bailment,  |
| Week2  | Contract of Bailment and Pledge: - Meaning; types of bailment,  |
| Week3  | Termination of bailment, Duties and rights of bailor and bailee |
| Week4  | Termination of bailment, Duties and rights of bailor and bailee |
| Week5  | Essentials of pledge, who nay pledge                            |
| Week6  | Essentials of pledge, who nay pledge                            |
| Week7  | Rights and Duties of Pawnor and Pawnee                          |
| Week8  | Rights and Duties of Pawnor and Pawnee                          |
| Week9  | Consumer protection Act 1986                                    |
| Week10 | Consumer protection Act 1986                                    |
| Week11 | Salient features of consumer Protection Act                     |
| Week12 | Salient features of consumer Protection Act                     |
| Week13 | Rights of consumers; consumer Protection councils               |
| Week14 | Rights of consumers; consumer Protection councils               |
| Week15 | Consumer disputes redressal machine                             |
| Week16 | Consumer disputes redressal machine                             |

#### **LESSON PLAN (2024 - 25)**

Ms. Neha, Assistant Professor of Commerce

Class: BBA 1<sup>st</sup> Sem (2 days class)

Name of the Paper: Minor 1: Business Organisation and Management

| Staffing: Concept, Importance and Process.        |
|---|
| Selection and Training- their merits and demerits |
| Selection and Training- their merits and demerits |
| Methods of Recruitment                            |
| Methods of Recruitment                            |
| Leadership: Concept, Importance,                  |
| Major theories of Leadership                      |
| Major theories of Leadership                      |
| Motivation: Concept, types, Importance            |
| Motivation: Concept, types, Importance            |
| extrinsic and intrinsic motivation                |
| Major Motivation theories                         |
| Major Motivation theories                         |
| Control: Concept, Process, Limitations            |
| Principles of Effective Control,                  |
| Major Techniques of control.                      |
|   |

#### LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher- Krishan Lal Class- B.Com (H) 3<sup>rd</sup> semester Subject- Corporate Accounting-I

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Definition and characteristics of a company, Kinds of company and distinction between private and public company, Meaning, nature and types of shares, Distinction between preference and |

|         | equity shares, Meaning and kinds of share capital, Distinction between reserve capital and capital reserve, Private placement of shares, Sweat Equity shares, Meaning and objectives of ESOP   |
|---------|--|
| Week 2  | Public subscription of shares, preliminary expenses, Meaning and step in Book building process, Entries of issue of shares for cash and consideration other than cash at par, Entries of issue of shares for cash and consideration other than cash at premium, Entries of issue of shares for cash and consideration other than cash at discount, Numerical Problems, Doubts and Revision |
| Week 3  | Calls in arrear, call in advance and use of cash book, Over subscription and under subscription of shares, Numerical Problems, Meaning and entries of Forfeiture of shares, Reissue of Forfeited shares, Numerical Problems, Doubts and revision   |
| Week 4  | Over subscription of shares and Forfeiture of shares, Meaning, sources and conditions for Buy back of shares, Accounting and advantages of Issue of Right shares, Numerical Problems, Doubts and revision  |
| Week 5  | Meaning and characteristics of debentures, Types of debentures and distinction between a share and a debenture, Issue of debenture at par, premium, and discount, Issue of debenture as collateral security, Interest on debentures, Numerical Problems,   |
| Week 6  | Issue of debentures from the point of view of Redemption, writing off of Loss on issue of debenture,, Numerical problems, Doubts and Revision  |
| Week 7  | Meaning, definition and features of Goodwill, Factors affecting<br>the value of goodwill and need for the valuation of goodwill,<br>Average Profit Method of valuation of goodwill, Super profit<br>method of valuation of goodwill, Practical problems, Doubts<br>and revision  |
| Week 8  | Capitalization method for the valuation of goodwill, Purchase consideration and annuity method for the valuation of goodwill, Practical problems, Doubts and revision Meaning and calculation of profit or loss prior to incorporation, Calculation of sale ratio and time ratio, Practical problems, Doubts and Revision.   |
| Week 9  | Accounts of Holding Company: Meaning, Advantages and Disadvantages of Holding Company, Advantages and disadvantages of Consolidated Balance Sheet, Minority Interest Performa of consolidated Balance Sheet  |
| Week 10 | Cost of control and capital reserve, Pre- acquisition and post acquisition Profits Numerical Problems, Mutual company owings, dividend distribution Numerical Problems Doubt and revision  |
| Week 11 | Valuation of Share: Need for the valuation of shares and Factors affecting the value of shares, Net assets method for the valuation of shares, Numerical Problems, Dividend yield method for the valuation of shares, Numerical Problems, Earning capacity method for the valuation of shares, Average   |

|         | method for the valuation of shares, Practical problems and      |
|---------|---|
|         | Doubts and revision   |
| Week 12 |   |
| WCCK 12 | Meaning and source of redemption of preference shares,          |
|         | Accounting entries on the redemption of preference shares at    |
|         | par and at premium, Redemption of partly paid preference        |
|         | shares, Use of equation for determining the amount of new       |
|         | issue, Numerical Problems, Meaning, guidelines and sources      |
|         | for issuing of bonus shares, Advantages, disadvantage and       |
|         | entries of bonus shares, Doubts and revision                    |
| Week 13 | Final Account of Companies: Basic, CSR, Revised Schedule VI     |
|         | for preparing Balance Sheet, Explanation of various contents of |
|         | Balance Sheet, Explanation of Assets, Form of Statement of      |
|         | Profit and Loss, Explanation of various of items, Divisible     |
|         | profit, Numerical Question, Dividend and their entries,         |
|         | Adjustment related to special items, Numerical Question,        |
|         | Doubts and Revision   |
| Week 14 | Numerical Question on preparation of Profit and loss statement  |
|         | and Balance Sheet.  |
|         | Meaning and sources of redemption of debentures, Lump sum       |
|         | payment method of redemption of debentures, Entries for         |
|         | Creation of sinking fund, Practical problems,                   |
| Week 15 | Installments method by drawing of lots for redemption of        |
|         | debentures, Conversion into shares method for redemption of     |
|         | debentures, Practical problems, Purchase of own debentures in   |
|         | open market method for redemption of debentures, Practical      |
|         | problems, Interest on own debentures. Cum interest and ex-      |
|         | interest of own debentures, Practical problems, Doubts and      |
|         | revision,   |
| Week 16 | Test , Doubt, Revision, Assignment and Presentation             |

Name of Teacher- Krishan LAl Class- B.Com (P) 3<sup>rd</sup> semester Subject- Corporate Accounting

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Definition and characteristics of a company, Kinds of company   |
|        | and distinction between private and public company, Meaning, nature and types of shares, Distinction between preference and |

|         | equity shares, Meaning and kinds of share capital, Distinction<br>between reserve capital and capital reserve, Private placement<br>of shares, Sweat Equity shares, Meaning and objectives of<br>ESOP  |
|---------|--|
| Week 2  | Public subscription of shares, preliminary expenses, Meaning and step in Book building process, Entries of issue of shares for cash and consideration other than cash at par, Entries of issue of shares for cash and consideration other than cash at premium, Entries of issue of shares for cash and consideration other than cash at discount, Numerical Problems, Doubts and Revision |
| Week 3  | Calls in arrear, call in advance and use of cash book, Over subscription and under subscription of shares, Numerical Problems, Meaning and entries of Forfeiture of shares, Reissue of Forfeited shares, Numerical Problems, Doubts and revision   |
| Week 4  | Over subscription of shares and Forfeiture of shares, Meaning, sources and conditions for Buy back of shares, Accounting and advantages of Issue of Right shares, Numerical Problems, Doubts and revision  |
| Week 5  | Meaning and characteristics of debentures, Types of debentures and distinction between a share and a debenture, Issue of debenture at par, premium, and discount, Issue of debenture as collateral security, Interest on debentures, Numerical Problems,   |
| Week 6  | Issue of debentures from the point of view of Redemption, writing off of Loss on issue of debenture, Numerical problems, Doubts and Revision   |
| Week 7  | Meaning, definition and features of Goodwill, Factors affecting<br>the value of goodwill and need for the valuation of goodwill,<br>Average Profit Method of valuation of goodwill, Super profit<br>method of valuation of goodwill, Practical problems, Doubts<br>and revision  |
| Week 8  | Capitalization method for the valuation of goodwill, Purchase consideration and annuity method for the valuation of goodwill, Practical problems, Doubts and revision Meaning and calculation of profit or loss prior to incorporation, Calculation of sale ratio and time ratio, Practical problems, Doubts and Revision.   |
| Week 9  | Valuation of Share: Need for the valuation of shares and Factors affecting the value of shares, Net assets method for the valuation of shares, Numerical Problems, Dividend yield method for the valuation of shares, Numerical Problems,  |
| Week 10 | Earning capacity method for the valuation of shares, Average method for the valuation of shares, Practical problems and Doubts and revision  Meaning and source of redemption of preference shares,  Accounting entries on the redemption of preference shares at par and at premium,  |

| Week 11 | Redemption of partly paid preference shares, Use of equation    |
|---------|---|
|         | for determining the amount of new issue, Numerical Problems,    |
|         | Meaning and guidelines and sources for issuing of bonus         |
|         | shares, Advantages, disadvantage and entries of bonus shares,   |
|         | Doubts and revision   |
| Week 12 | Final Account of Companies: Basic, CSR, Revised Schedule VI     |
|         | for preparing Balance Sheet, Explanation of various contents of |
|         | Balance Sheet, Explanation of Assets, Form of Statement of      |
|         | Profit and Loss, Explanation of various of items, Divisible     |
|         | profit, Numerical Question, Dividend and their entries,         |
|         | Adjustment related to special items, Numerical Question,        |
|         | Doubts and Revision   |
| Week 13 | Numerical Question on preparation of Profit and loss statement  |
|         | and Balance Sheet.  |
|         | Meaning and sources of redemption of debentures, Lump sum       |
|         | payment method of redemption of debentures, Entries for         |
|         | Creation of sinking fund, Practical problems,                   |
| Week 14 | Installments method by drawing of lots for redemption of        |
|         | debentures, Conversion into shares method for redemption of     |
|         | debentures, Practical problems, Purchase of own debentures in   |
|         | open market method for redemption of debentures, Practical      |
|         | problems, Interest on own debentures.                           |
| Week 15 | Cum interest and ex-interest of own debentures, Practical       |
|         | problems, Doubts and revision.                                  |
| Week 16 | Test , Doubt, Revision, Assignment and Presentation             |

## Name of Teacher- Ms. Kavita Anand Class- B.Com 1 year Pass ,[ Section- A,B,C,D ] Subject-Business Communication

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Business Communication- Meaning and Process of Business<br>Communication, Importance of                           |
|        | effective Communication   |
| Week 2 | Types of Business Communication, Barriers to Communication,   |
|        | Essentials of an Effective Communication System.  |
| Week 3 | Revision and test   |
| Week 4 | Communication Skills: Reading skills, listening skills, note making   |
| Week 5 | Communication Skills: Reading skills, listening skills, note making, persuasive speaking. Body language, Gestures |
| Week 6 | Revision and test   |

| Week 7  | Business Email Writing: Process of writing Email, Writing Style and Skills, Email Etiquette and Email Samples                                   |
|---------|---|
| Week 8  | Revision and test   |
| Week 9  | Business Letter Writing: Points to be considered before writing business letters, Types of Business Letters, Business letter Format and Samples |
| Week 10 | Revision and test   |
| Week 11 | Revision and test   |
| Week 12 | Revision and test   |
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |

### Name of Teacher- Ms. Kavita Class- Bcom 5th sem Hons Subject- ESSB

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Entrepreneur -Entrepreneurship Enterprise: conceptual issues, roles and functions of entrepreneur, types, difference etc. |
| Week 2  | Concept of Entrepreneurship ,need and importance, entrepreneurship environment, components of business environment        |
| Week 3  | Small business: features, importance, scope, problems, Developing Entrepreneur competencies                               |
| Week 4  | Promotion and development of entrepreneurship   |
| Week 5  | Entrepreneurial motivation  |
| Week 6  | Entrepreneurial opportunities: identification and selection   |
| Week 7  | Setting up a new venture, Assignment  |
| Week 8  | Project Report  |
| Week 9  | Market survey   |
| Week 10 | Managerial roles and functions in a small business  |

| Week 11 | Production and operations management       |
|---------|--|
| Week 12 | Managing business growth, Test             |
| Week 13 | Issues in small business marketing         |
| Week 14 | Incentives and subsidy                     |
| Week 15 | Institutional support                      |
| Week 16 | Test, presentation, Assignments & Revision |

### Name of Teacher- Ms. Kavita Anand Class- B.com (H) 5th sem. Subject- Investment Analysis

| WEEKS   | SYLLABUS   |
|---------|--|
| Week 1  | Meaning, nature and process, Investment avenues, Risk and return analysis: concept |
| Week 2  | Measurement of risk and return, identification of investment opportunities         |
| Week 3  | Speculation, gambling and investment activities                                    |
| Week 4  | Efficient market theory/ hypothesis  |
| Week 5  | Technical analysis, Dow theory   |
| Week 6  | Charting techniques, volume indicators   |
| Week 7  | Revision and assignment/presentation   |
| Week 8  | Fundamental analysis: company analysis   |
| Week 9  | Industry analysis  |
| Week 10 | Economic analysis  |
| Week 11 | Technical vs. Fundamental analysis, Revision                                       |
| Week 12 | Trading Mechanism in Bombay stock exchange   |
| Week 13 | Derivatives: meaning, uses and types, derivatives in indian capital market         |
| Week 14 | Options contract: meaning, uses and types  |
| Week 15 | Revision and Tests   |
| Week 16 | Revision and Tests   |

### Name of Teacher- Dr Ruchika Khanna Class- B.Com pass 3<sup>rd</sup> sem Subject- Business Regulatory Framework

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Indian Contract Act: - Valid contract and its elements  |
| Week 2  | Void and void able agreements; Void and   |
|         | illegal agreements; Offer and acceptance  |
| Week 3  | Contractual capacity of parties; Free consent of parties  |
| Week 4  | Lawful consideration and object; Agreements expressly declared as void.   |
| Week 5  | Contingent Contracts: - Quasi contracts; Discharge of contracts: - methods of discharge of contracts  |
| Week 6  | Consequences of Breach of contracts. Contract of Indemnity and guarantee  |
| Week 7  | Contract of Indemnity and guarantee: - Elements of contract of Indemnity; Rights of Indemnity   |
| Week 8  | Holder and indemnifier Guarantee: - features of contract of guarantee;<br>Rights and Liabilities of surely;<br>Discharge of surety; Difference between contract of indemnity and Guarantee. |
| Week 9  | Contract of Bailment and Pledge: - Meaning; types of bailment,  |
| Week 10 | Termination of bailment, Duties and   |
|         | rights of bailor and bailee   |
| Week 11 | Essentials of pledge, who nay pledge  |
| Week 12 | Rights and Duties of Pawnor and Pawnee  |
| Week 13 | Consumer protection Act 1986  |
| Week 14 | Salient features of consumer Protection Act   |
| Week 15 | Rights of consumers; consumer Protection councils   |
| Week 16 | Consumer disputes redressal machine   |

## LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher Mrs Savita Rani Assistant Professor of Commerce Class- B.Com 5<sup>th</sup> sem Subject- Cost Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Introduction of cost accounting  |
| Week2  | Cost : Elements, Concept and Classification  |
| Week3  | Material Control: Meaning and objectives of material control, material purchase procedure,   |
| Week4  | Fixation of Inventory levels- reorder level, Minimum level, Maximum level, Danger level. EOQ analysis                                    |
| Week5  | Methods of Valuing Material Issues. Wastage of material – main types   |
| Week6  | Illustrations, test  |
| Week7  | Labour Cost Control: Importance, methods of time keeping and Time Booking; Treatment and control of Labour Turnover,                     |
| Week8  | Idle Time, Overtime, Systems of Wage Payment-Time Wage System, Piece Wage System. Incentive Wage plans – Individual plans and group plan |
| Week9  | Overheads: Meaning and Types. Collection, Classification; Allocation, Apportionment and Absorption of Overheads – Main methods.          |
| Week10 | Illustration, Assignments  |
| Week11 | Unit and output costing: meaning and objectives; cost sheet – meaning, Performa, types preparation of cost sheet;                        |
| Week12 | Illustrations  |
| Week13 | Determination of tender price; production account – types.   |
| Week14 | Illustrations, test  |
| Week15 | Reconciliation of cost and financial Accounts  |
| Week16 | Illustrations Revision Problems solutions and Test   |

### Name of Teacher- Dr Ruchika Khanna Class- B.Com Subject- Business Statistics

| WEEKS  |   |
|--------|---|
| Week 1 | Statistics: Meaning, Definition, Needs & Objectives                                   |
| Week 2 | Collection of data – types, methods,  |
| Week 3 | classification and tabulation of data   |
| Week 4 | tabulation of data, graphic diagrammatic presentation.                                |
| Week 5 | Measurement of Central Tendency and Variation – Mathematical and fractional averages. |

| Week 6  | Measures of absolute and relative variatio                                  |
|---------|---|
| Week 7  | Moments, skewness and kurtosis (with Sheppard's corrections), Index Numbers |
| Week 8  | kurtosis (with Sheppard's corrections), Index Numbers                       |
| Week 9  | Probability and Expected  |
| Week 10 | Importance of the Concept of Probability                                    |
| Week 11 | Calculation of Probability  |
| Week 12 | Probability Theorems  |
| Week 13 | Addition, Multiplication  |
| Week 14 | Bayes' Theorem  |
| Week 15 | Mathematical Expectations   |
| Week 16 | . Numerical of Probability.   |

### Name of Teacher Savita Rani Class- B.Com (H)3<sup>rd</sup> sem Subject- Company Law

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Company: Meaning, Characteristic and Nature Introduction of historical development of company Law in India |
| Week2  | Types of Companies   |
| Week3  | Private Company  |
| Week4  | Revision, Assignment and test  |
| Week5  | Formation of company   |
| Week6  | Prospectus   |
| Week7  | Prospectus   |
| Week8  | Memorandum of Association  |
| Week9  | Revision, Problems solution  |
| Week10 | Articles of Association  |
| Week11 | Articles of Association  |

| Week12 | PRSENTATION                     |
|--------|---------------------------------|
| Week13 | B Borrowing Powers ; Debentures |
| Week14 | Borrowing Powers ; Charges      |
| Week15 | Revision, Problems solution     |
| Week16 | Revision, Problems solution     |

### Name of Teacher- Dr. Rekha Class- M.Com 3 semester Subject- Marketing Concepts and Decisions

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Introduction: Concept, nature, scope and importance of marketing. Understanding concepts of Relationship Marketing, Integrated Marketing,   |
| Week 2  | Internal and Marketing Performance Marketing. Marketing the Customer Value: The Value Delivery, Value Chain, Core Competencies.   |
| Week 3  | Strategic Marketing Planning: Corporate and Division Strategic Planning, Business Unit Strategic Planning.  |
| Week 4  | Revision and test   |
| Week 5  | Market Analysis and Selection: Marketing environment-Macro and Micro Components and their impact on marketing decisions   |
| Week 6  | Market segmentation and Targeting; Buyer behaviour; Consumer decision making process. Creating Customer Value, Satisfaction and Loyalty.  |
| Week 7  | Product Decisions: Concept of a product; Classification of products; Major product decisions; Product line and product mix;   |
| Week 8  | Branding; Packaging and labeling; Product life-cycle: strategic implications;<br>New product development and consumer adoption process. Pricing<br>Decisions: Factors affecting price determination; Pricing policies and<br>strategies |
| Week 9  | Revision and test   |
| Week 10 | Promotion Decisions; Communication process; Promotion mix, advertising, Personal selling, sales promotion, publicity and public relations; Determining Advertising budget   |
| Week 11 | Copy designing and its testing; Media selection; Advertising effectiveness; Sales promotion – tools and techniques. Distribution Channels and Physical Distribution Decisions: Nature, functions and types of distribution channels;    |

| Week 12 | distribution channel intermediaries; Channel management decisions; Retailing and wholesaling. Decision – areas in the Management of Physical Distribution. |
|---------|--|
| Week 13 | Revision and test  |
| Week 14 | Revision and test  |
| Week 15 | Revision and test  |
| Week 16 | Revision and test  |

### Name of Teacher- Ms. Meenu jangra Class- M.Com P Subject- Business analytics

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Business Analytics : Introduction , types of analytics, business intelligence   |
| Week 2  | Advantages of business analytics: informed decision, developing distinct capability, key attributes of analytical competitors                   |
| Week 3  | Analytical methods and models: descriptive analytics- overview of its tools and techniques, predictive analytics; nature and types of modelling |
| Week 4  | Prescriptive analytics: Basics of its tools and modelling, role in business analytics process   |
| Week 5  | Business analytics in action: applicapability and importance of business analytics in different areas   |
| Week 6  | Human resource analytics, marketing analytics   |
| Week 7  | Health care analytics, supply chain analytics   |
| Week 8  | Sport analytics and analytics for government and non profit organisations   |
| Week 9  | Developing analytics: statistician , data scientist and data engineer   |
| Week 10 | Skills required for analytics, big data and its analytics   |
| Week 11 | Important analytics software, major companies providing analytical solutions  |
| Week 12 | Job opportunities in business analytics   |
| Week 13 | do  |

| Week 14 | Key attributes of analytical competitors, creative competitive |
|---------|--|
|         | advantage  |
| Week 15 | Revision and test  |
| Week 16 | Revision and test  |

### Name of Teacher- Ms. Meenu jangra Class- B.Com 5 sem. (H) Subject- Income Tax and Administration

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Income Tax: An introduction and Important Definitions, Agriculture Income   |
| Week 2  | Residential status and incidence of Tax Liability, Exempted incomes.  |
| Week 3  | Revision and test   |
| Week 4  | Income from Salaries  |
| Week 5  | Income from Salaries  |
| Week 6  | Income from Salaries (including retirement benefits); Income from House property.   |
| Week 7  | Income from House property.   |
| Week 8  | Revision and test   |
| Week 9  | Profits and Gains from Business or Profession   |
| Week 10 | Profits and Gains from Business or Profession ,Depreciation   |
| Week 11 | Capital Gains.  |
| Week 12 | Income from other sources   |
| Week 13 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |
| Week 14 | clubbing of incomes & aggregation of incomes, set off and carry forward of losses, Deductions to be made in computing total income. |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |

Name of Teacher - Meenu jangra Class- B.Com 5<sup>th</sup> sem (H) Subject- Cost Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Introduction of cost accounting  |
| Week2  | Cost : Elements, Concept and Classification  |
| Week3  | Material Control: Meaning and objectives of material control, material   |
| XX 1.4 | purchase procedure,  |
| Week4  | Fixation of Inventory levels- reorder level, Minimum level, Maximum level, Danger level. EOQ analysis                                    |
| Week5  | Methods of Valuing Material Issues. Wastage of material – main types   |
| Week6  | Illustrations, test  |
| Week7  | Labour Cost Control: Importance, methods of time keeping and Time Booking; Treatment and control of Labour Turnover,                     |
| Week8  | Idle Time, Overtime, Systems of Wage Payment-Time Wage System, Piece Wage System. Incentive Wage plans – Individual plans and group plan |
| Week9  | Overheads: Meaning and Types. Collection, Classification; Allocation, Apportionment and Absorption of Overheads – Main methods.          |
| Week10 | Illustration, Assignments  |
| Week11 | Unit and output costing: meaning and objectives; cost sheet – meaning, Performa, types preparation of cost sheet;                        |
| Week12 | Illustrations  |
| Week13 | Determination of tender price; production account – types.   |
| Week14 | Illustrations, test  |
| Week15 | Reconciliation of cost and financial Accounts  |
| Week16 | Illustrations Revision Problems solutions and Test   |

## LESSON PLAN Session: 2024-25 (ODD SEM)

Name of Teacher- GEETA Class- B.COM 3<sup>RD</sup> YEAR Subject- FINANCIAL MARKET OPERATIONS

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Money market: Indian money market composition and structure     |
|        | (a) acceptance houses (b) discount houses (c) call money market |

| Week 2  | Recent trends in Indian money market   |
|---------|--|
| Week 3  | Capital market: security market- (a) new issue market (b)secondary market            |
| Week 4  | Stock exchange -national stock exchange and over the counter exchange                |
| Week 5  | Test, Assignment   |
| Week 6  | SEBI-Introduction, role, power, objective, scope and function                        |
| Week 7  | Investor protection  |
| Week 8  | Presentations, Assignment  |
| Week 9  | Functionaries on stock exchange  |
| Week 10 | Financial services   |
| Week 11 | Test, Assignment   |
| Week 12 | Role, policy measures relating to development financial institution in India         |
| Week 13 | Product and services offered by IFCI, IDBI, IIBI, SIDBI, IDFCL, EXIM, NABARD, ICICI. |
| Week 14 | Meaning and benefit of mutual fund, types, SEBI guidelines                           |
| Week 15 | Assignment, presentation   |
| Week 16 | test   |

### Name of Teacher- GEETA Class- B.COM (1<sup>st</sup> Sem) Subject- Financial Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
|        |  |
| Week 1 | Meaning, objective, scope and nature of accounting, basic accounting terms and bases of accounting |
| Week 2 | Accounting principles and accounting standards   |
| Week 3 | Double entry system and recording of accounting transactions                                       |
| Week 4 | Accounting for Goods and service tax   |
| Week 5 | Trial Balance  |

| Week 6  | Test, Assignment                                      |
|---------|---|
| Week 7  | Capital and revenue, Depreciation                     |
| Week 8  | Provisions and reserves                               |
| Week 9  | Test, presentations                                   |
| Week 10 | Errors and their rectification                        |
| Week 11 | Financial statements (final account)                  |
| Week 12 | Financial statements (final account with adjustments) |
| Week 13 | Test, Assignment                                      |
| Week 14 | Computerized accounting system                        |
| Week 15 | Accounts of non-profit organizations                  |
| Week 16 | Test, presentations                                   |

# Class- B.COM 3<sup>RD</sup> SEM. Subject- HUMAN RESOURCE MANAGEMENT

| WEEKS  | SYLLABUS   |
|--------|--|
| Week 1 | Definition, importance, objective and scope of Human resource management, function of Human resource management: - Managerial and operative function |
| Week 2 | Qualification and qualities of human resource manager in our organization, Evolution and growth of human resource management India                   |
| Week 3 | Test, Assignment   |
| Week 4 | Meaning, steps in recruitment policy, source and mode of recruitment, factor affecting recruitment   |
| Week 5 | Selection: -Meaning, stages in selection procedure, essentials of selection procedure  |
| Week 6 | Training: -concept, need and importance of training  |
| Week 7 | Methods of training: - on the job training, off the job training, principles of training, evolution of training programme in India                   |

| Week 8  | Test, presentation   |
|---------|--|
| Week 9  | Wage and wage incentives, meaning, objective and theories of wages   |
| Week 10 | Methods of wage payment, concepts of wages: -fair, minimum and living wages  |
| Week 11 | Test, assignment   |
| Week 12 | Industrial Relations: -concept, importance and objective of industrial relation, participants of industrial relation |
| Week 13 | Industrial unrest: -Meaning, forms and causes of industrial dispute, impact of industrial unrest on economy          |
| Week 14 | Preventive and curative method and agencies for reconciliation of industrial unrest                                  |
| Week 15 | Test, assignment   |
| Week 16 | presentation   |

Name of Teacher - Meenakshi Class- B.Com 2<sup>nd</sup> Yr Subject- Corporate Law- I

| WEEKS  | SYLLABUS  |
|--------|---|
|        |   |
|        |   |
| Week1  | Company- Meaning and Characteristic                                     |
| Week2  | Features of company; Types of companies, advantages and                 |
|        | disadvantages of incorporation  |
| Week3  | Lifting of corporate veil   |
| Week4  | Formation of Company: - Promotion of company; Functions of              |
|        | promoter  |
| Week5  | importance of promoter; Promoter's remuneration; legal status of        |
|        | Promoter  |
| Week6  | Rights of promoters; Duties of promoters; Liabilities of promoters      |
| Week7  | Pre- incorporation contracts, Incorporation and commencement of         |
| *** 10 | Business.   |
| Week8  | Prospectus: - definition; Public offer, contents; misleading prospectus |
|        | and its consequences.   |
| Week9  | Memorandum of Association: - Meaning; importance; clauses of            |
|        | memorandum of association and their Alteration                          |

| Week10 | doctrine of ultra- virus  |
|--------|---|
| Week11 | Articles of Association: - Meaning; contents; alteration of articles of association |
| Week12 | Constructive notice and doctrine of indoor management.                              |
| Week13 | Borrowing Powers  |
| Week14 | Debentures and Charges  |
| Week15 | Skill Enhancement Activities  |
| Week16 | Revision  |

#### Name of Teacher - Rohit Class- B.Com 1st sem Subject- Business Communication

| WEEKS  | SYLLABUS   |
|--------|--|
|        |  |
| Week1  | Introduction: Basics of communication,   |
| Week2  | Importance of effective Communication  |
| Week3  | Barriers to communication  |
| Week4  | Types of Business Communication  |
| Week5  | Essentials of an Effective Communication System.                                 |
| Week6  | Communication Skills: Reading skills   |
| Week7  | listening skills, note making  |
| Week8  | persuasive speaking  |
| Week9  | Body language, Gestures.   |
| Week10 | Business Email Writing   |
| Week11 | Process of writing Email   |
| Week12 | Writing Style and Skills, Email Etiquette and Email Samples                      |
| Week13 | Business Letter Writing: Points to be considered before writing business letters |
| Week14 | Types of Business Letters, Business letter Format and Samples                    |
| Week15 | Skill Enhancement Activities   |

| Week16 | Revision |
|--------|----------|
| 1      |          |

### Name of Teacher - Meenu jangra Class- B.Com 5<sup>th</sup> sem (H) Subject- Cost Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
| Week1  | Introduction of cost accounting  |
| Week2  | Cost : Elements, Concept and Classification  |
| Week3  | Material Control: Meaning and objectives of material control, material purchase procedure,   |
| Week4  | Fixation of Inventory levels- reorder level, Minimum level, Maximum level, Danger level. EOQ analysis                                    |
| Week5  | Methods of Valuing Material Issues. Wastage of material – main types   |
| Week6  | Illustrations, test  |
| Week7  | Labour Cost Control: Importance, methods of time keeping and Time Booking; Treatment and control of Labour Turnover,                     |
| Week8  | Idle Time, Overtime, Systems of Wage Payment-Time Wage System, Piece Wage System. Incentive Wage plans – Individual plans and group plan |
| Week9  | Overheads: Meaning and Types. Collection, Classification; Allocation, Apportionment and Absorption of Overheads – Main methods.          |
| Week10 | Illustration, Assignments  |
| Week11 | Unit and output costing: meaning and objectives; cost sheet – meaning, Performa, types preparation of cost sheet;                        |
| Week12 | Illustrations  |
| Week13 | Determination of tender price; production account – types.   |
| Week14 | Illustrations, test  |
| Week15 | Reconciliation of cost and financial Accounts  |
| Week16 | Illustrations Revision Problems solutions and Test   |

LESSON PLAN
Session: 2024-25 (ODD SEM)

Name of Teacher – Ms Geeta Class- B.Com 1st sem Subject- Business Communication

| WEEKS  | SYLLABUS   |
|--------|--|
|        |  |
|        |  |
| Week1  | Introduction: Basics of communication,   |
| Week2  | Importance of effective Communication  |
| Week3  | Barriers to communication  |
| Week4  | Types of Business Communication  |
| Week5  | Essentials of an Effective Communication System.                                 |
| Week6  | Communication Skills: Reading skills   |
| Week7  | listening skills, note making  |
| Week8  | persuasive speaking  |
| Week9  | Body language, Gestures.   |
| Week10 | Business Email Writing   |
| Week11 | Process of writing Email   |
| Week12 | Writing Style and Skills, Email Etiquette and Email Samples                      |
| Week13 | Business Letter Writing: Points to be considered before writing business letters |
| Week14 | Types of Business Letters, Business letter Format and Samples                    |
| Week15 | Skill Enhancement Activities   |
| Week16 | Revision   |

### Name of Teacher- GEETA Class- B.COM (1<sup>st</sup> Sem) Subject- Financial Accounting

| WEEKS  | SYLLABUS   |
|--------|--|
|        |  |
| Week 1 | Meaning, objective, scope and nature of accounting, basic accounting terms and bases of accounting |
| Week 2 | Accounting principles and accounting standards   |
| Week 3 | Double entry system and recording of accounting transactions                                       |
| Week 4 | Accounting for Goods and service tax   |
| Week 5 | Trial Balance  |

| Week 6  | Test, Assignment                                      |
|---------|---|
| Week 7  | Capital and revenue, Depreciation                     |
| Week 8  | Provisions and reserves                               |
| Week 9  | Test, presentations                                   |
| Week 10 | Errors and their rectification                        |
| Week 11 | Financial statements (final account)                  |
| Week 12 | Financial statements (final account with adjustments) |
| Week 13 | Test, Assignment                                      |
| Week 14 | Computerized accounting system                        |
| Week 15 | Accounts of non-profit organizations                  |
| Week 16 | Test, presentations                                   |

# Class- B.COM 3<sup>RD</sup> SEM. Subject- HUMAN RESOURCE MANAGEMENT

| WEEKS  | SYLLABUS   |
|--------|--|
| Week 1 | Definition, importance, objective and scope of Human resource management, function of Human resource management: - Managerial and operative function |
| Week 2 | Qualification and qualities of human resource manager in our organization, Evolution and growth of human resource management India                   |
| Week 3 | Test, Assignment   |
| Week 4 | Meaning, steps in recruitment policy, source and mode of recruitment, factor affecting recruitment   |
| Week 5 | Selection: -Meaning, stages in selection procedure, essentials of selection procedure  |
| Week 6 | Training: -concept, need and importance of training  |
| Week 7 | Methods of training: - on the job training, off the job training, principles of training, evolution of training programme in India                   |

| Week 8  | Test, presentation   |
|---------|--|
| Week 9  | Wage and wage incentives, meaning, objective and theories of wages   |
| Week 10 | Methods of wage payment, concepts of wages: -fair, minimum and living wages  |
| Week 11 | Test, assignment   |
| Week 12 | Industrial Relations: -concept, importance and objective of industrial relation, participants of industrial relation |
| Week 13 | Industrial unrest: -Meaning, forms and causes of industrial dispute, impact of industrial unrest on economy          |
| Week 14 | Preventive and curative method and agencies for reconciliation of industrial unrest                                  |
| Week 15 | Test, assignment   |
| Week 16 | presentation   |

### Name of Teacher- Ms Geeta Class- B.com Hons 3<sup>rd</sup> sem Subject- Principles of Marketing

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Introduction to Marketing: meaning  |
| Week 2  | nature, scope, importance   |
| Week 3  | Marketing concepts: traditional and modern.                               |
| Week 4  | Consumer Behaviour: nature, scope and significance of consumer behaviour. |
| Week 5  | Market Segmentation: concept, importance                                  |
| Week 6  | Basis for market segmentation.  |
| Week 7  | Product: concept, planning and development;                               |
| Week 8  | Branding, trade-mark and product life                                     |
| Week 9  | Pricing: meaning, importance  |
| Week 10 | factors affecting product pricing   |
| Week 11 | Distribution Channel: concept, role, choice of a distribution             |
| Week 12 | types and factors affecting Channels                                      |
| Week 13 | Promotion: sales promotion-   |

| Week 14 | Meaning & method  |
|---------|---|
| Week 15 | Advertising: concept, importance                                |
| Week 16 | salient features of an effective advertising, Personal selling. |

### Name of Teacher- Ms savita rani Class- B.com Hons 3<sup>rd</sup> sem Subject- Principles of Marketing

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Introduction to Marketing: meaning  |
| Week 2  | nature, scope, importance   |
| Week 3  | Marketing concepts: traditional and modern.                               |
| Week 4  | Consumer Behaviour: nature, scope and significance of consumer behaviour. |
| Week 5  | Market Segmentation: concept, importance                                  |
| Week 6  | Basis for market segmentation.  |
| Week 7  | Product: concept, planning and development;                               |
| Week 8  | Branding, trade-mark and product life                                     |
| Week 9  | Pricing: meaning, importance  |
| Week 10 | factors affecting product pricing   |
| Week 11 | Distribution Channel: concept, role, choice of a distribution             |
| Week 12 | types and factors affecting Channels                                      |
| Week 13 | Promotion: sales promotion-   |
| Week 14 | Meaning & method  |
| Week 15 | Advertising: concept, importance  |
| Week 16 | salient features of an effective advertising, Personal selling.           |

LESSON PLAN
Session: 2024-25 (ODD SEM)

### Name of Teacher- Ms. Shabnam Class- M.com 1 sem Subject- Stock Market Operations

| WEEKS   | SYLLABUS   |
|---------|--|
| WEEKS   | SILLABUS   |
| Week 1  | An overview of Indian Securities Market, Meaning, Functions, Intermediaries, Role of Primary Market – Methods of floatation of capital – Problems of New Issues Market – IPO's Investor protection in primary market – Recent trends in primary market |
| Week 2  | Recent trends in primary market – SEBI measures for primary market. Meaning, Nature, Functions of Secondary Market – Organisation and Regulatory framework for stock exchanges in India  |
| Week 3  |  |
|         | Defects in working of Indian stock exchanges – SEBI measures for secondary market – Overview of major stock exchanges in India.  |
| Week 4  | Revision and test  |
| Week 5  | Listing of Securities: Meaning – Merits and Demerits – Listing requirements, procedure, fee – Listing of rights issue, bonus issue, further issue – Listing conditions of BSE and NSE – Delisting  |
| Week 6  | Indian Stock Exchanges: BSE – Different trading systems – Share groups on BSE -BOLT System – Different types of settlements - Pay-in and Pay-out – Bad Delivery – Short delivery – Auction – NSE – Market segments                                     |
| Week 7  | NEAT system options – Market types, Order types and books – De-mat settlement – Physical settlement – Institutional segment Funds settlement – Valuation debit – Valuation price – Bad and short delivery – Auction.                                   |
| Week 8  | Foreign Stock Exchanges: NYSE –Trading rooms – Players on NYSE trading floor –Role of specialist – Trading technology and procedure.  Meaning – Structure – Advantages –NASDAQ – NASD organization – Functions – NASD rules                            |
| Week 9  | Trading firms on NASDAQ –Market makers – ECN's – Order entry firms – Order execution on NASDAQ – OTCEI –Need – Features – Participants – Listing procedure – Trading and settlement – Market making Factors inhibiting growth of OTCEI.                |
| Week 10 | Risk management system in BSE & Dargins – Exposure limits – Surveillance system in BSE & Dargins – Circuit breakers. Meaning, Purpose, and Consideration in developing index   |
| Week 11 | Methods (Weighted Aggregate Value method, Weighted Average of Price Relatives method, Free-Float method) – Stock market indices in India – BSE Sensex - Scrip selection criteria – Construction – Other BSE indices (briefly) – NSE indices –          |

| Week 12 | S&P CNX Nifty – Scrip selection criteria – Construction – Stock market indices in foreign countries (Overview). |
|---------|---|
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |

### Name of Teacher- Ms. Shabnam Class- B.Com pass 3<sup>rd</sup> sem, Section – A,C Subject- Business Regulatory Framework

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Indian Contract Act: - Valid contract and its elements  |
| Week 2  | Void and void able agreements; Void and   |
|         | illegal agreements; Offer and acceptance  |
| Week 3  | Contractual capacity of parties; Free consent of parties  |
| Week 4  | Lawful consideration and object; Agreements expressly declared as void.   |
| Week 5  | Contingent Contracts: - Quasi contracts; Discharge of contracts: - methods of discharge of contracts  |
| Week 6  | Consequences of Breach of contracts. Contract of Indemnity and guarantee  |
| Week 7  | Contract of Indemnity and guarantee: - Elements of contract of Indemnity; Rights of Indemnity   |
| Week 8  | Holder and indemnifier Guarantee: - features of contract of guarantee;<br>Rights and Liabilities of surely;<br>Discharge of surety; Difference between contract of indemnity and Guarantee. |
| Week 9  | Contract of Bailment and Pledge: - Meaning; types of bailment,  |
| Week 10 | Termination of bailment, Duties and   |
|         | rights of bailor and bailee   |
| Week 11 | Essentials of pledge, who nay pledge  |
| Week 12 | Rights and Duties of Pawnor and Pawnee  |
| Week 13 |   |
|         | Consumer protection Act 1986  |
| Week 14 | Salient features of consumer Protection Act   |
| Week 15 | Rights of consumers;  |

|         | consumer Protection councils        |
|---------|-------------------------------------|
| Week 16 | Consumer disputes redressal machine |

Name of Teacher- Ms. Shabnam Class- B.Com (P) 3<sup>rd</sup> semester, Section - C Subject- Corporate Accounting

| WEEKS  | SYLLABUS  |
|--------|---|
| Week 1 | Definition and characteristics of a company, Kinds of company and distinction between private and public company, Meaning, nature and types of shares, Distinction between preference and equity shares, Meaning and kinds of share capital, Distinction between reserve capital and capital reserve, Private placement       |
| Week 2 | of shares, Sweat Equity shares, Meaning and objectives of ESOP  Public subscription of shares , preliminary expenses, Meaning   |
|        | and step in Book building process, Entries of issue of shares for cash and consideration other than cash at par, Entries of issue of shares for cash and consideration other than cash at premium, Entries of issue of shares for cash and consideration other than cash at discount, Numerical Problems, Doubts and Revision |
| Week 3 | Calls in arrear, call in advance and use of cash book, Over subscription and under subscription of shares, Numerical Problems, Meaning and entries of Forfeiture of shares, Reissue of Forfeited shares, Numerical Problems, Doubts and revision  |
| Week 4 | Over subscription of shares and Forfeiture of shares, Meaning, sources and conditions for Buy back of shares, Accounting and advantages of Issue of Right shares, Numerical Problems, Doubts and revision   |
| Week 5 | Meaning and characteristics of debentures, Types of debentures and distinction between a share and a debenture, Issue of debenture at par, premium, and discount, Issue of debenture as collateral security, Interest on debentures, Numerical Problems,  |
| Week 6 | Issue of debentures from the point of view of Redemption, writing off of Loss on issue of debenture, Numerical problems, Doubts and Revision  |
| Week 7 | Meaning, definition and features of Goodwill, Factors affecting the value of goodwill and need for the valuation of goodwill, Average Profit Method of valuation of goodwill, Super profit method of valuation of goodwill, Practical problems, Doubts and revision   |

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| Week 8  | Capitalization method for the valuation of goodwill, Purchase     |
|         | consideration and annuity method for the valuation of             |
|         | goodwill, Practical problems, Doubts and revision                 |
|         | Meaning and calculation of profit or loss prior to incorporation, |
|         | Calculation of sale ratio and time ratio, Practical problems,     |
|         | Doubts and Revision.  |
| Week 9  | Valuation of Share: Need for the valuation of shares and          |
|         | Factors affecting the value of shares, Net assets method for the  |
|         | valuation of shares, Numerical Problems, Dividend yield           |
|         | method for the valuation of shares, Numerical Problems,           |
| Week 10 | Earning capacity method for the valuation of shares, Average      |
|         | method for the valuation of shares, Practical problems and        |
|         | Doubts and revision   |
|         | Meaning and source of redemption of preference shares,            |
|         | Accounting entries on the redemption of preference shares at      |
|         | par and at premium,   |
| Week 11 | Redemption of partly paid preference shares, Use of equation      |
|         | for determining the amount of new issue, Numerical Problems,      |
|         | Meaning and guidelines and sources for issuing of bonus           |
|         | shares, Advantages, disadvantage and entries of bonus shares,     |
|         | Doubts and revision   |
| Week 12 | Final Account of Companies: Basic, CSR, Revised Schedule VI       |
|         | for preparing Balance Sheet, Explanation of various contents of   |
|         | Balance Sheet, Explanation of Assets, Form of Statement of        |
|         | Profit and Loss, Explanation of various of items, Divisible       |
|         | profit, Numerical Question, Dividend and their entries,           |
|         | Adjustment related to special items, Numerical Question,          |
|         | Doubts and Revision   |
| Week 13 | Numerical Question on preparation of Profit and loss statement    |
|         | and Balance Sheet.  |
|         | Meaning and sources of redemption of debentures, Lump sum         |
|         | payment method of redemption of debentures, Entries for           |
|         | Creation of sinking fund, Practical problems,                     |
| Week 14 | Installments method by drawing of lots for redemption of          |
|         | debentures, Conversion into shares method for redemption of       |
|         | debentures, Practical problems, Purchase of own debentures in     |
|         | open market method for redemption of debentures, Practical        |
|         | problems, Interest on own debentures.                             |
| Week 15 | Cum interest and ex-interest of own debentures, Practical         |
|         | problems, Doubts and revision.                                    |
| Week 16 | Test, Doubt, Revision, Assignment and Presentation                |
|         | .,,,  |

Name of Teacher- Ms. Shabnam Class- M.Com 3 semester

### **Subject- Portfolio Management**

| WEEKS   | SYLLABUS  |
|---------|---|
| Week 1  | Portfolio: Meaning and Benefits, Rationale of Diversification in Investments, Portfolio Risk and Return: Meaning and Measurement;   |
| Week 2  | .Strategic Asset Allocation,; Portfolio Selection:  |
|         | Markowitz's model (Efficient Market Frontier); Risk less lending and Borrowings.  |
| Week 3  | Revision and test   |
| Week 4  | Sharpe's Single Index Model: Empirical Analysis and Sharpe's Optimal Portfolio;   |
| Week 5  | Capital Asset Pricing Model (including SML and CML): Assumptions, Empirical evidence on CAPM(with numerical) and Limitations.   |
| Week 6  | Factor Models; Arbitrage Pricing Theory; Performance Evaluation: Treynor Ratio, Sharpe Ratio, Jensen Ratio, M2 Measure, Style Analysis,   |
| Week 7  | Risk Adjusted Measures of Return; Techniques of Portfolio Revision  |
| Week 8  | Revision and test   |
| Week 9  | Behavioural Finance: Heuristic-Driven Biases, Frame<br>Dependence, Emotional and Social<br>Influences and Market inefficiency;  |
| Week 10 | Strategies of the Great Masters: Benjamin Graham, Warren Buffett, John Templeton, Peter Lynch, George Soros, David Dreman, Charles Ellis and Indian Money Monarchs; Basic guidelines for InvestmentDecisions. |
| Week 11 | Revision and test   |
| Week 12 | Revision and test   |
| Week 13 | Revision and test   |
| Week 14 | Revision and test   |
| Week 15 | Revision and test   |
| Week 16 | Revision and test   |